

## Supplemental Files Interview Questions

**Interviewer:** The purpose of this interview is to gain insight from students regarding their experience with the MN program and MN residency project. We would like to learn more about your views of your MN program experiences. For clarity, we have organized the questions by the place they came in the program: pre-licensure role, post-licensure role, and professional role.

### **MN Interview Questions: Pre-licensure Role**

1. There are many MN programs to choose from. What was it that made you decide to apply (what were the deciding factors for you) for the UWM MN Program?
2. Prior to starting the program, how did the MN program prerequisites prepare you to start as a direct-entry nursing student?

### **MN Interview Questions: Professional Role**

3. Reflecting on your MN program experience, complete this phrase: I liked.....
4. Reflecting on your MN program experience, complete this phrase: I wish.....
5. Reflecting on your MN program experience, complete this phrase: I wonder.....
6. Talk with me about the relationships you developed in your cohort of direct entry MN students?
7. How did the UWM CON faculty engage students in the development of relationships with students and faculty?
8. What MN experiences or coursework made you more competitive in the job market?
9. What degree requirements are expected by the employer for your current role?
10. How did having your MN make a difference in negotiating your employment?
11. What were the most important courses in the MN program that prepared you for your current role?
12. What courses do you think were missing from the MN program?
13. In the MN program, how could the relevant course content be improved?
14. In the MN program, how could the course skills content be improved?
15. In the MN program, how could the course competencies be improved?
16. What aspects of the MN clinical practicum experiences were most helpful?
17. What aspects of the MN clinical practicum experiences were least helpful?
18. What aspects of the MN clinical practicum experiences were most challenging?
19. Tell me about your experience with the NCLEX exam.
20. Tell me about your workplace experience after completing the NCLEX exam prior to graduation.
21. What forms of communication about the MN program were the most useful?
  - a. E-mails?
  - b. MN student handbook?
  - c. School of Nursing website
22. Reflecting on your MN residency experience, what were the strengths of the process?
23. What areas of the MN residency experience could be improved?
24. What areas of the MN residency experience were the most rewarding?
25. How could the MN program improve the process for securing preceptors for students?
26. What skills would you have liked to learn more in-depth during the MN Program?

**MN Interview Questions: Post-licensure Role**

27. How are you functioning in the full scope of your role in relation to conducting quality improvement projects, program evaluation or implementation of current research?
28. As a graduate, how would you like to remain connected to the UWM College of Nursing community?
29. How did COVID-19 impact your MN program experience?
30. **Closing Question:** What question do you wish I had asked you, and why?

**Supplemental Files**

**(AUTHORS: can you provide a brief description of this matrix for readers? Help them understand how to interpret it a little better. You can put this right in the section where I have typed this request. I think 2-3 sentences would be helpful. Thanks! Jackie)**

**Matrix  
Matrix MN**

ID	Relationships	Navigating preceptors	Financial Option	Work/life Balance	Communication	Covid		Program	Strength	Areas to strengthen	Curriculum	Skills	NCLEX	Value practicum project
1	X	X	X	X	X	X		X	X	X	X	X	X	X
2	X	X	X	X	X	N/A		X	X	X	X	X	X	X
5	X	X	N/A	N/A	X			X	X	X	X	X	X	X
6														
8	X	X	X	X	X	X		X	X	X	X	X	X	X
9	X	X		X	X	X		X	X	X	X	X	X	
11	X	X	X	X	X	N/A		X	X	X	X	X	X	X
13	X	N/A	N/A	N/A	X	X		X	X	X	X	X	X	X
15	X	X	X	X	X	X		X	X	X	X	X	X	X
16	X	X	X	N/A	X	X		X	X	X	X	X	X	X
17	X	X	N/A	N/A	X	X			X	x	x		X	X
18	X	X	X	X	X	X		X	X	X	X	X	X	N/A
19														
20	X	X	X		X	X		X	X	X	X	X	X	X
21	X	X	X	X	X	X		X	X	X	X	X	X	X
28	X	X	X	X	X	X		X	X	X	X	X	X	X

Total N 16	11	11	8	8	12	9		11	12	12	12	11	12	10
	69%	69%	50%	50%	75%	56%	75%	69%	75%	75%	75%	69%	75%	63%

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