Appendix A

Competency Tool – Social Determinants of Health Focus

Instructions:

Please indicate your level of agreement with each statement below by selecting the number that best reflects your perspective.

Rating Scale:

1 – Strongly Disagree   2 – Disagree   3 – Neutral   4 – Agree   5 – Strongly Agree

Competency 1: Improve Access to Quality Health Care and Services by Increasing Capacity for Patients to Access SDOH Services

#	Statement	Rating
1	I am confident in identifying patients' social determinants of health (SDOH) needs.	1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 ☐
2	I regularly connect patients to appropriate community-based SDOH resources.	1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 ☐
3	Our healthcare system has adequate referral mechanisms for SDOH-related services.	1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 ☐
4	I am aware of local resources available to address patients' non-medical needs.	1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 ☐
5	I play an active role in reducing barriers to care by addressing SDOH.	1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 ☐

Competency 2: Foster a Health Care Workforce Able to Address Current and Emerging Needs Related to SDOH

#	Statement	Rating
6	I have received adequate training on social determinants of health.	1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 ☐
7	I feel equipped to address SDOH concerns in my daily practice.	1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 ☐
8	My organization supports ongoing education around SDOH and health equity.	1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 ☐
9	I collaborate effectively with multidisciplinary teams to address SDOH.	1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 ☐
10	I stay current on emerging health workforce strategies related to SDOH.	1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 ☐

Competency 3: Enhance Population Health and Address Health Disparities through Community Partnerships and System Delivery Transformation

#	Statement	Rating
11	I engage in partnerships with community organizations to improve population health.	1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 ☐
12	I participate in initiatives aimed at reducing health disparities in our population.	1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 ☐
13	My organization supports system-level changes to better integrate SDOH into care delivery.	1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 ☐
14	I contribute to identifying and closing gaps in care related to social and structural inequities.	1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 ☐
15	I understand how my work aligns with broader community health improvement strategies.	1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 ☐

Competency 4: Increase Knowledge of Emerging Issues Related to SDOH

#	Statement	Rating
16	I actively seek out information about new trends and research in SDOH.	1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 ☐
17	I understand how emerging issues such as housing instability or climate change impact patient health.	1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 ☐
18	I incorporate knowledge of emerging SDOH topics into patient care planning.	1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 ☐
19	I can discuss recent policy changes affecting SDOH with colleagues or patients.	1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 ☐
20	I regularly reflect on how evolving SDOH factors affect health equity in my community.	1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 ☐