

Supplemental Files Table 4

**Table 4. Survey Question 4. Comments about this survey and/or the ANA Nursing Scope and Standards of Practice.**

Theme (bolded) Subtheme n (%)	Respondent Quotations
	<p style="text-align: center;"><b>Opinion</b> 163 (34.4)</p>
Other 84 (51.5)	<ul style="list-style-type: none"> <li>▪ <i>“If individual nurses are aware of their Scope &amp; Standards of Practice it should elevate the standards of nursing care”</i></li> <li>▪ <i>“Standards are essential to any practice or discipline. They set guidelines for performance, integrity, and inform how to be the best you can be.”</i></li> <li>▪ <i>“The Scope and Standards are useless. The state Boards of Nursing set practice parameters.”</i></li> <li>▪ <i>“You are targeting nurses that are already aware of the importance of having standards &amp; a scope of practice. How are you reaching those that aren't ANA members that most likely are in need of awareness? Isn't it the implied responsibility that we maintain awareness of these standards/scope upon licensing?”</i></li> </ul>
ANA Sentiment 30 (18.4)	<ul style="list-style-type: none"> <li>▪ <i>“Never, ever require nurses to pay for access to the rules or standards that govern their practice”</i></li> <li>▪ <i>“It is nice to know after all of my years in nursing that ANA continues to be a valuable professional resource for nursing faculty”</i></li> <li>▪ <i>“Articulating our professional scope and standards, as well as our code of ethics, is by far the most important thing ANA can do. But it has no impact if almost no one knows about these or reads them. These documents need to be front and center when professional issues... are discussed.”</i></li> </ul>
RN Role 22 (13.5)	<ul style="list-style-type: none"> <li>▪ <i>“All nurses in all settings must have this document and implement concepts in practice”</i></li> <li>▪ <i>“We should have standards of practice but often there is no accountability at the bedside and folks are simply so busy, those standards of practice are compromised again and again”</i></li> <li>▪ <i>“Standards define the professional nurse role”</i></li> <li>▪ <i>“The areas of professional roles should be defined and revisited regularly as nurses tend to perform whatever duties are necessary to take care of the patient”</i></li> </ul>

Vital to Recognition as Profession 15 (9.2)	<ul style="list-style-type: none"> <li>▪ <i>“Ensuring the Scope and Standards of Practice for all nurses is relevant and incorporated into daily life is vital in our recognition as a profession and key to our daily practice.”</i></li> <li>▪ <i>“Nursing is not static, the profession grows and evolves with time to meet the needs of the community and the population. The document needs to also continue to grow to meet the professional needs of all nurses. After all, it is the only document that affects all of us regardless of the level of education or area of practice. It is our common denominator!”</i></li> <li>▪ <i>“The ANA Nursing Scope and Standards of Practice and the Nursing Code of Ethics are foundations for the nursing profession”</i></li> </ul>
Advanced Practice 8 (4.9)	<ul style="list-style-type: none"> <li>▪ <i>““Advanced Practice” should include ALL Doctoral Prepared Nurses...”</i></li> <li>▪ <i>“The responses only included clinical advanced practice. This point of view does not allow for the expression of nursing leadership as an advanced practice.”</i></li> <li>▪ <i>“For APNs, if it is not pharmacology credit or “need to know” for practice or licensure/certification...not likely in the top ten documents to read”</i></li> </ul>
Interprofessional Connectedness 4 (2.5)	<ul style="list-style-type: none"> <li>▪ <i>“ANA Nursing scope and Standards of Practice should connect us to other professions and not isolate us”</i></li> <li>▪ <i>“In any relationship we need boundaries to maintain a healthy interdependent relationship”</i></li> <li>▪ <i>“The scope and SOP are very good and crosswalk with every other SOP in Social work and CCM specialty”</i></li> </ul>
<p style="text-align: center;"><b>Survey</b> 148 (31.2)</p>	
Appreciation for Survey 68 (45.9)	<ul style="list-style-type: none"> <li>▪ <i>“Great opportunity to express ourselves and make a contribution”</i></li> <li>▪ <i>“Great way to identify needs and use ideas to give nurses knowledge”</i></li> <li>▪ <i>“I am glad you are looking at the impact/outcome of the standards”</i></li> <li>▪ <i>“It is excellent that this survey/research is being conducted...”</i></li> </ul>
Instrumentation 32 (21.6)	<ul style="list-style-type: none"> <li>▪ <i>“*sighs* Try a focus group before you release something like this. It will help refine your instrumentation.”</i></li> <li>▪ <i>“Survey was quick, easy to use, easy to understand”</i></li> <li>▪ <i>“Work in multiple states and settings. Not a good option on the demographic questions.”</i></li> </ul>
Recommendations 21 (14.2)	<ul style="list-style-type: none"> <li>▪ <i>“Not sure of the expectation from this survey. This survey seems to be a “broad net” thrown out to get a grasp on RNs understanding of the importance of Nursing Scope and Standards of Practice.”</i></li> <li>▪ <i>“Ask people to read it over before doing the survey, and provide a link to it”</i></li> <li>▪ <i>“Attaching an OLD copy would have been nice”</i></li> </ul>

Findings Dissemination 19 (12.8)	<ul style="list-style-type: none"> <li>▪ <i>“Hopefully the results will facilitate opportunities for the adoption and application of the document to various settings of nursing practice. Foremost by nurse administrators.”</i></li> <li>▪ <i>“I would hope that results would be seriously looked at and evaluated by not only the ANA but by individual facilities and areas of practice”</i></li> <li>▪ <i>“Would love to see published results or a repository of ideas/ways to incorporate the standards into practice”</i></li> </ul>
Purpose 8 (5.4)	<ul style="list-style-type: none"> <li>▪ <i>“This survey seems to be a "broad net" thrown out to get a grasp on RNs understanding of the importance of Nursing Scope and Standards of Practice”</i></li> <li>▪ <i>“I believe it will reveal the true vs desired usage of these valuable documents. As a result, additional steps can be taken to facilitate broad usage.”</i></li> <li>▪ <i>“This survey should confirm the absence of education and the need to reach out to all nurses with the Scopes and Standards....It seems more of a validation of the poor information distribution.”</i></li> </ul>
<b>Scope &amp; Standards Document</b> 112 (23.6)	
Appreciation for Document 38 (33.9)	<ul style="list-style-type: none"> <li>▪ <i>“Thanks for the efforts in providing this seminal work as a resource for every nurse! It provides a great foundation and understanding for safe and competent nursing practice.”</i></li> <li>▪ <i>“The book is a great reference and all nurses should know that they can refer to the Scope and Standards, when they have a question”</i></li> <li>▪ <i>“I appreciate the effort put into this document to develop nurses into their advancing practices”</i></li> <li>▪ <i>“Very important document that we use in Nursing Education frequently to help students understand professional behavior”</i></li> </ul>
Applicability/Practicality 29 (25.9)	<ul style="list-style-type: none"> <li>▪ <i>“I feel we just need to simplify it for the average nurse so they see it as their roadmap for practice”</i></li> <li>▪ <i>“I have use the ANA Nursing Scope and Standards in my practice in the clinical setting. Very useful when writing proficiencies, evaluating nurses for employment and educating nurses and nursing students.”</i></li> <li>▪ <i>“...the document seems esoteric and academic, especially to a clinical nurse who only works at the bedside. The document's applicability is questionable unless used and referred to by administration and management-who also don't have time to focus on the document.”</i></li> </ul>
Other 25 (22.3)	<ul style="list-style-type: none"> <li>▪ <i>“Frequent review of the contents of the document and requesting feedback can facilitate changes to the document in the context of future nursing practice needs”</i></li> </ul>

	<ul style="list-style-type: none"> <li>▪ <i>“Need an abridged version on poster like the Code of Ethics Poster. Direct Care RNs do not have the time to invest in reading the entire document.”</i></li> <li>▪ <i>“The cultural competence standard was overdue”</i></li> </ul>
Recommendations 20 (17.9)	<ul style="list-style-type: none"> <li>▪ <i>“Need to get the standards as part of TJC (and if you really move the earth, TJC to actually take comments and measure nursing)”</i></li> <li>▪ <i>“Nursing is not static, the profession grows and evolves with time to meet the needs of the community and the population. The document needs to also continue to grow to meet the professional needs of all nurses.”</i></li> <li>▪ <i>“I think that the scope and standards would have more impact if our executive nurses integrated this content into their practice in demonstrable ways”</i></li> </ul>
<p style="text-align: center;"><b>Stimulating Professional Development &amp; Action</b> 26 (5.5)</p>	
Utilization of Document 18 (69.2)	<ul style="list-style-type: none"> <li>▪ <i>“After completing this survey, I will seek out and try to read the ANA scope &amp; standards of practice. I will also attempt to determine how much it influences or is utilized in my own facility.”</i></li> <li>▪ <i>“I will have to search for it most likely pay for it and then try to get the time from my busy clinic practice to actually read it and see if there is any correlation between concepts and actual real life situations”</i></li> <li>▪ <i>“This survey made me want to reevaluate/reread the document”</i></li> </ul>
Implementation of Document in Practice 5 (19.2)	<ul style="list-style-type: none"> <li>▪ <i>“It is important to give instructors the tools they need to educate students about the scope and standards of practice”</i></li> <li>▪ <i>“This survey gave me an opportunity to reflect on many of things that are needed to be an effective care giver”</i></li> </ul>
Other 3 (11.5)	<ul style="list-style-type: none"> <li>▪ <i>“ANA is very much needed, and all nurses should be encouraged to become members. I am not a member at present but I do plan on joining this organization.”</i></li> <li>▪ <i>“I would like to know more about the opportunities that are available to serve on the ANA dissemination [sic] committee”</i></li> <li>▪ <i>“The survey has reminded me I have access to a potentially useful document”</i></li> </ul>
<p style="text-align: center;"><b>Recommendations</b> 25 (5.3)</p>	
Additional Strategies 18 (72.0)	<ul style="list-style-type: none"> <li>▪ <i>“I would like to see some examples of how organizations measure the criteria listed in the scope and standards”</i></li> </ul>

	<ul style="list-style-type: none"> <li>▪ <i>“It is critical to the future of nursing to be included in the EHR/HIT Systems of today.... in order to measure patient outcomes, quality and safety care, as well as determine the costs of nursing care”</i></li> <li>▪ <i>“The translation into practice takes a concerted campaign ”</i></li> </ul>
School/Nursing Program Curriculum 7 (28.0)	<ul style="list-style-type: none"> <li>▪ <i>“It will be important for all nursing programs at all levels to incorporate learning about the scope and standards of practice into their curriculum”</i></li> <li>▪ <i>“Should be used as an opportunity for learning (include situations to have nurses answer scenarios) with answers as to why they were right wrong and the consequences of not adhering to the Scope and Standards”</i></li> <li>▪ <i>“Very important document that we use in Nursing Education frequently to help students understand professional behavior”</i></li> </ul>