

Table 4. Nurse Perceptions of Professional Practice Environment

		Roles					<i>p</i>
		Staff Nurse <i>N</i> = 479	Manager <i>n</i> = 174	CNS <i>N</i> = 62	NP <i>n</i> = 59	Other <i>n</i> = 48	
Physician Characteristics							
	<i>M</i> (<i>SD</i>)	34.91(6.81)	34.76(6.61)	36.28(6.61)	37.80(6.55)	33.84(6.42)	.008
	Range	7-50	19-50	20-50	17-50	20-45	
	Standard Score	70	70	72	76	68	
Nurse Characteristics							
	<i>M</i> (<i>SD</i>)	21.54(3.80)	21.63(3.14)	22.04(3.64)	22.13(3.49)	21.00(3.46)	.492
	Range	7-30	14-30	14-30	15-30	14-28	
	Standard Score	73	73	73	73	70	
Patient Care Decision-Making							
	<i>M</i> (<i>SD</i>)	12.86(4.19)	12.52(4.15)	13.22(3.93)	14.14(3.70)	12.40(3.35)	.091
	Range	2-20	2-20	4-20	4-20	5-20	
	Standard Score	65	65	65	70	60	
Organizational Characteristics							
	<i>M</i> (<i>SD</i>)	24.79(5.14)	25.68(4.74)	26.11(3.43)	25.64(4.17)	24.40(5.98)	.077
	Range	3-30	3-30	15-30	12-30	6-30	
	Standard Score	83	87	87	87	80	
Total							
	<i>M</i> (<i>SD</i>)	94.10(15.18)	94.60(14.17)	97.65(13.78)	99.70(14.54)	91.65(13.53)	.017
	Range	30-126	46-130	65-127	66-128	62-115	
	Standard Score	73	73	75	77	71	

CNS = Clinical Nurse Specialist; *NP* = Nurse Practitioner; *M* = mean; *SD* = Standard deviation