

Table 1. Professional Practice Environment Scale and Subscales

Positive physician characteristics

Physicians demonstrate respect for nurses at the facility where I work
Physicians understand the nurse role
Physicians demonstrate respect for nurses at the facility where I work
Quality of physician/nurse communication on a general day
Quality of physician/nurse collaboration on a general day

Positive nurse characteristics

Nurses demonstrate respect for physicians at the facility where I work
Nurses demonstrate respect for physicians in the area where I work
Nurses' understand the physician role

Patient care decision-making

Physicians and nurses discuss patient care decisions with each other at the facility where I work
Physicians and nurses discuss patient care decisions with each other in the area where I work

Organizational characteristics

The amount of physician/nurse communication impacts patient outcomes
The level of physician/nurse collaboration impacts patient outcomes
The degree of physician/nurse respect impacts patient outcomes
